

WORKPRO HR CASE MANAGEMENT

Make light work of heavy HR caseload

Workpro HR is a complete case management solution. From grievances and disciplinaries to wellness and health issues, it gives you the consistent, fully accountable process you need to guarantee fair treatment for every employee.



Access and coordinate casework securely wherever you are

Workpro is cloud based software, hosted in secure UK based data centres. It is easy to use, cost-effective and specifically developed, with input from HR professionals, to meet the demands of HR casework.

"The HR team enjoy the greater degree of control Workpro gives them over their workload. The service provided to the business has improved, with easier reporting to line managers and reduced case turnaround time."

Simon Hancock, Casework Operations Partner, DE&S MOD



Consistency

- Everything in one place improves case coordination and eliminates duplication.
- Built-in workflow steps ensure consistency and fairness in issue resolution.
- **Templates reduce errors**, save time, and ensure professional correspondence.
- One source of the truth, enables colleagues to quickly pick up cases and queries.
- Reliable data collection and meaningful categorisation feeds accurate reporting.

Control

- Case status and team performance can be monitored in real-time against targets.
- Clear visibility of who needs to do what, with alerts and reminders to prompt action.
- Dashboards highlight issues so that remedial action can be taken.
- Cases can be easily reassigned due to staff absence, for example.
- Spot trends and analyse root causes for improvement initiatives.

Compliance

- Clear workflow guides staff, so law and your policies are always correctly followed.
- Notifications and alerts ensure vital information and deadlines are not missed.
- File management tools ensure compliance with data protection and data access laws.
- Chronological audit trail guarantees full accountability and transparency.
- Management reports are easily generated from the built-in standard reports library.



The solution: Workpro HR features

"The team members are absolutely delighted with Workpro. It is intuitive and user friendly and you can easily work through the steps."

Stephanie Dunn, HR People Services Manager, TSB Bank

Log & track all casework



Case Capture

Quickly record all case details, however they come in (email, letter, web, phone, text and social media).



20 Configurable Case Types

'Ready to go' HR workflows guide users through the correct process. Configurable to match your policies.



Document Management

Store all documentation in the case record and easily bundle for sharing. Optional PDF editing and redaction.

Management information



Reporting & Analysis

Built-in standard reports library and flexible report writing tools. Well categorised data ensures accurate, meaningful reporting.



Performance Monitoring

Track casework using comprehensive dashboards, case and task views, with any issues highlighted.



Quick and Advanced Search Everything is searchable, down to document level, with flexible filtering. Linked Case or Precedent Case tags.

Respond & resolve



Alerts & Reminders Highly visible alerts, reminders and tasks drive action, while any vulnerabilities or risks are flagged.



Auto-populated Templates Email and letter templates are autopopulated with case data, with seamless MS Word integration.



Case & Task Ownership

Allocate and reassign case owners for full accountability. Tasks can be manually or system-generated.

Security & maintenance



Access & Audit

Authorised access only, with caselevel restrictions. Full audit trail. Data encryption. Single sign-on option. UK based, ISO 27001 data centres.



User Admin Tools

Key system elements are maintainable by authorised administrators. e.g. lookup lists, fields, user permissions.



Data Protection

Integral file management utility lets you manage data and records according to data protection policies.



Complete control of your HR casework. It all begins here

Find out more about Workpro HR by scanning the code or email us for a free demo at <u>workpro@casltd.com</u>





Workpro case management system is developed by CAS - an employee-owned technology company. <u>www.workpro.com</u>

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